

Super Simple



ThinkWise is system of Talent Intelligence tools that have been designed from the ground up to be simple. **Simple to use. Simple to buy. Simple to support.** Super Simple.



Measure



Develop

We have created a world class set of Talent Intelligence tools and resources that support talent decisions and development – in an integrated, simple, affordable, software-as-a-service solution.



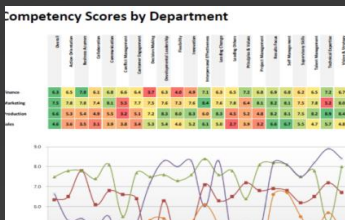
Align

Competency Modeler



Our collaborative tools and competency library allow you to quickly build and manage competency models – becoming the unifying language for developing talent management strategies.

Performance Blueprint

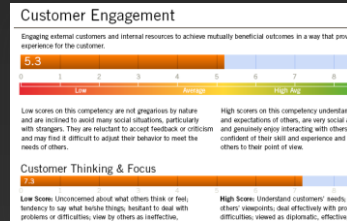


Our High Performance Blueprint process statistically measures which competencies are driving performance at the organization, department, and team levels – providing a foundation for succession, leader development, and team intervention analyses.



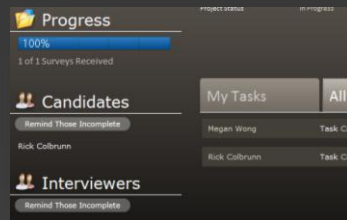
Select

Selection Assessment



Our Selection Assessment provides employers with comprehensive insight into a candidate's abilities related to key traits identified as critical for the job.

Hiring Tools

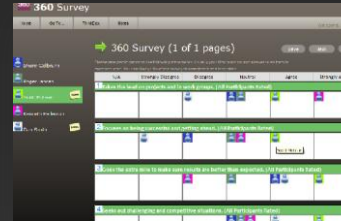


Our tools allow managers to track candidates, distribute behavioral interview guides, and manage interviewer feedback – supporting a more deliberate and objective hiring process.



Measure

360 Survey



The ThinkWise 360 Survey module has been designed for maximum speed, flexibility, and quality of feedback – including simultaneous rating of multiple persons.

Team Survey



Our Team Performance Survey provides targeted feedback on seven critical dimensions of high-performing teams. The survey results are invaluable in diagnosing team strengths and weaknesses. ThinkWise Learning Packs provide actionable tools for improvement.



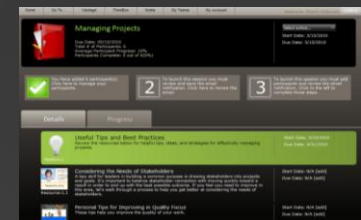
Develop

ThinkBox Library



ThinkBox is hundreds of interactive, right-sized resources that are organized by competency and everyday management issues. Ability to integrate with client's own competencies ensures development alignment.

Learning Packs



Learning Packs (LPs) allow learning administrators to quickly create, distribute, and track distinct sets of resources to support development, onboarding, or any custom training program. LPs can be built with either ThinkBox resources or the client's resources/titles/files.